

GORES CONSTRUCTION INC.

Employment Application

AN EQUAL OPPORTUNITY EMPLOYER



Gores Construction, Inc. is an equal employment opportunity employer. All applicants are considered without regard to race, color, national origin, religion, age, sex, sexual orientation, gender identity, mental or physical disability, or other protected status in accordance with applicable law. If you require an accommodation to participate in our application process, please contact our Office at 503-723-7500.

Desired Position				
Position Applied For		Date Available to Start?		Desired Wage
Are you currently employed?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If Yes, where?	

Applicant Information					
Last Name		First		M.I.	
Street Address				Apartment/Unit	
City		State		Zip	
Telephone			Email (optional)		
Are you eligible to work in the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you at least 18 years of age?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
<i>For positions that require driving.</i> Do you have a valid Driver's License?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
License No. (excluding Utah)					
Has your license been suspended or revoked in the last 3 years?	YES <input type="checkbox"/>		NO <input type="checkbox"/>		
If selected for employment, are you willing to submit to a pre-employment drug screening (including for marijuana), background check and physical?	YES <input type="checkbox"/>		NO <input type="checkbox"/>		

Education				
High School Name		Grades Completed (circle)	9 10 11 12	
College Name		Years Completed		
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree Received	
Graduate or other Business or Trade School Name			Course of Study	
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree, license, or certification received?	

Special Skills, Qualifications, Certifications
Please list and summarize any special certifications not already listed, skills and qualifications, volunteer activities, military training or experience, or other training or activities which are related to the job you are seeking:

Employment Experience

List your five (5) most recent jobs in order, starting with your present or most recent job. If self-employed, give company name and supply business references. If you worked in a position under another name, give the name(s). DO NOT LEAVE OUT ANY JOBS.

Employer				Your Job Position			
Address							
Telephone No.				Supervisor Name			
From (Mo/Yr)		To (Mo/Yr)		Starting Wage	\$	Ending Wage	\$
What did you like most about the job?							
What did you like least about the job?							
Were you discharged from this job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If No, what was your reason for leaving?				

Employer				Your Job Position			
Address							
Telephone No.				Supervisor Name			
From (Mo/Yr)		To (Mo/Yr)		Starting Wage	\$	Ending Wage	\$
What did you like most about the job?							
What did you like least about the job?							
Were you discharged from this job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If No, what was your reason for leaving?				

Employer				Your Job Position			
Address							
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From (Mo/Yr)		To (Mo/Yr)		Starting Wage	\$	Ending Wage	\$
Starting Wage	\$			Ending Wage	\$		
What did you like most about the job?							
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Were you discharged from this job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If No, what was your reason for leaving?				

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What did you like most about the job?							
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Were you discharged from this job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If No, what was your reason for leaving?				

Employer				Your Job Position			
Address							
Telephone No.				Supervisor Name			
From (Mo/Yr)		To (Mo/Yr)		Starting Wage	\$	Ending Wage	\$
What did you like most about the job?							
What did you like least about the job?							
Were you discharged from this job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If No, what was your reason for leaving?				

References			
List 3 non-relatives who are familiar with your skills, qualification and performance/work history and ability			
Name			Relationship
Company			Telephone No.
Name			Relationship
Company			Telephone No.
Name			Relationship
Company			Telephone No.

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY APPLICATIONS THAT ARE FULLY COMPLETED, SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THESE STATEMENTS, PLEASE ASK THEM BEFORE SIGNING.

1. All answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I understand that any false, misleading or incomplete information will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize Gores Construction, Inc. to obtain information about me from any of the prior employers and/or persons named in this application, including those provided by me as references. I also agree to sign an authorization releasing these prior employers and persons from liability for providing such information.

Please initial _____

2. I understand that Gores Construction, Inc. is a drug free workplace and that if I am offered employment, I will be required to pass a pre-employment drug screen (including for marijuana, which is prohibited by the Company's policy) as a condition of being hired.

Please initial _____

3. I understand that if I am offered employment, I will be required to authorize and pass a pre-employment criminal history check, driver's record check (for positions requiring driving), and a pre-employment physical as a condition of being hired.

Please initial _____

4. I understand that if I am hired, I will be responsible for complying with all policies and rules of Gores Construction, Inc. as they presently exist or are later modified. I also understand that if I am hired, my employment with Gores Construction, Inc. will be terminable ***at-will*** for any reason, except as prohibited by applicable law, and at any time without notice, at the option of myself or the Company.

Please initial _____

5. I understand that nothing in this application, the interview or hiring process, or in an offer of employment creates a contract for continued or future employment with Gores Construction, Inc. or changes the ***at-will*** nature of the employment relationship, if one is created. I also understand that no supervisor, manager or other representative of Gores Construction, Inc. has any authority to change my at-will employment status with the Company or to otherwise enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits or terms and conditions of employment, except the President of the Company. Any such agreement, including any agreement changing the at-will nature of the employment relationship must be in a written agreement, signed and dated by the Company President to be valid.

Please initial _____

I have read, understand and agree with all of the above statements.

By: _____
Signature of Applicant

Date

Note: This application is only valid for the job position and job opening applied for. To be considered for other job positions or job openings, you must submit a new application.